Staff Council President, Andy Stephany welcomed everyone to the meeting. There was no closed session. Vice Chancellor of Human Resources, Dave DeJong joined as a guest and gave an update. His report included the following topics:

- Activity on the main campus remains low due to virtual classes
- Regional campuses are all currently in guarded mode.
- The concierge program is in place. Thank you to everyone who has volunteered to work with the students and those from landmark.
- Compliance on the campus has been strong with procedures such as wearing a mask etc. with faculty and staff.
- They are still encouraging everyone that can work from home to continue doing so and asking supervisors to remain judicious and have a strong business rational for anyone to come into campus.
- Job descriptions will need to be looked at and possibly looked at for reclassification and compensation, if job duties are reassigned because of SERP. If only temporary job duties, that is a different situation.
- Kenyon Bonner is working very hard to monitor the student population. He is putting together a team of student ambassadors that will be working off campus. They will have some authority to do reporting.

Mark Burdsall discussed the statement of compliance from the RC’s. He noted that there are still ten that need to turn in performance reviews, and they are working with them on this.

- Performance management review update:
  - 46 RC’s on campus approximately 7,200 staff
  - 40 have sent in their confirmations 87%
  - 6 are still waiting for reviews to be done.
  - 90% of staff at this point have had their reviews completed
- Supervisor Pilot Training will kick off September 30.
- 60 people will be representing the RC’s- 30 will represent a new supervisor (less then 12 months)
- Monday, the stakeholders will be given the modules to try out and give feedback.
- They will go through 3 modules: Communications skills, performance management, diversity equity and inclusion
• HR will be asking for feedback during the program.
• They will also have 7 self-development action plans during the trainings. Those will also be used in that year’s performance management.
• There are faculty involved in the program.
• There is currently not a formal way of giving feedback to your supervisor from the employee, but if you have open communication with your supervisor now, it is recommended that you speak to them. This is on the radar for the future for HR.
• There will be an official announcement coming out about the payroll tax deferral.

• August meeting minutes were accepted and approved

   Andy Stephany, Staff Council President, thanked Mark and Dave for being at the meeting. It is important to have the connection between administration and staff. It is great to see progress being made on issues that SC have been pushing for like performance management and supervisor training.

   Thank you to all the retirees at Pitt for making our university a better place to work learn and teach. SC will continue to keep a look out on the work that is being left behind due to SERP. Please reach out to us with particular concerns. Also, please send ideas of ways we can make Pitt a more diverse, and welcoming place to work and learn.

   Amy Kleebank, Vice president of Public Relations wants to thank everyone who put work for this month’s newsletter. Thank you to everyone who stepped up to volunteer to help with the website. We shared the new brochure on teams. Feel free to share that with your colleagues, so they can learn more about SC and our work. A new Read Green will be going out sometime next week. Please send any information that you would like posted in there, ASAP.

   There will be a Staff Council Conversations on October 6, “Staying Motivated During Challenging Times”.

Tammeka Banks, Vice President of Finance had no report.

Deb Whitfield, Parliamentarian had no report.