Staff Council President, Andy Stephany welcomed everyone to the meeting. There was no closed session. Vice Chancellor of Human Resources, Dave DeJong joined as a guest and gave an update. His report included the following topics:

- Back to campus planning
- Most employees are currently working remotely
- Research operations will be reopening early June, those areas to be restored is up to RC’s and planning committees.
- Support for employees
- Employees will be given one week’s notice to return to work.
- Trainings will be supervisors and employees on rules and regulations for the buildings.
- Lab directors will decide occupancy limits, 6 ft protocols in elevators, deep cleaning in buildings.
- HVAC set up will be reviewed in buildings.
- Child Development Center will be opening at a limited capacity soon.
- Communication about opening will be relayed to RC’s.
- Bathroom capacity will be reduced, close off some sinks, hand towels instead of dryers.
- Rented buildings- in conversations about safety
- UPMC will take precedent if in a UPMC building/ Vice Versa for a Pitt building
- Expectation is that staff and faculty will wear PPE.
- If remote work can continue, they strongly encourage that.
- PPE will be provided in research facilities. There are plans to have masks for employees, but they do expect employees to have a mask, but it’s not nailed down yet. Students will be given 2 masks.
- Food service – Compass comes on board beginning of July. They will have grab and go options, more information to come.
- Will staff have to disclose their medical conditions? TBD.
- Budget- shared governance process has been pushed back to the end of the month. TBD.
- Student computer labs- best practices will be scarcely populated on campus or may not open.

Mark Burdsall came to speak about human resources. He focused on three areas.

- Return to campus
• Initiatives
• Daily business

Initiatives:
Comp Modernization program is moving ahead
• Taken job analysis and looking at job families for the next 2-3 months Maureen Kendall is leading.
• Shafar Sharee is helping with IT
• Benefits benchmarking to analyze to see how it fits into compensation John Kozar will be in a position soon to explain that.
• Performance Management- June 30 due. This year’s focus is on compliance. Deadline for all RC administrators is July 31. Kelly Hardin will follow up. There will also be an audit to make sure there is good feedback, good standards, and that they are talking about what is coming up next year.
• Supervisor training- Staff Council will be represented in the session on May 28. There will be an overview and feedback. Staff Council is a primary source of information. Please join the supervisor chats if you have not been a part of those.
• Katz has partnered with HR on a survey on adaptability at Pitt.

New Business: Record Hours on Volunteer portal and prism in order to sustain relationships after the pandemic.

April’s meeting minutes were accepted and approved

Andy Stephany, staff council president acknowledged all staff for all their efforts to keep things moving on campus. He emphasis that he is going to continue to communicate for clear communication for from the top, but to continue to trust the university in their planning.

Staff Council will put a statement on their homepage that we are still working with the university and have a concise message.

Kenny Doty, Staff Council Executive Vice President, reminded everyone that if they have any IT issues, he is just a call or email away.

Tammeka Banks, Vice President of Finance, let everyone know that we ordered a new Staff Council tablecloth and Staff Council face masks- All with the new SC logo.

Amy Port Kleebank, Vice President of Public Relations, said that they are trying to come up with new ideas as a virtual thank you instead of the end of May picnic. Please email Amy if you have any talents you would like to share during a virtual talent show.

The plan for Pitt is moving forward, per Yvonne Brewster.
The professional Development award – Doris Dick more information will be coming up
If you have colleagues interested in joining Staff Council, Operations is planning on holding a new member onboarding this fall.