Staff Council General Meeting

September 15, 2021

Zoom

*Yvonne Powers*- Employee Relations and *Mark Burdsall*, VC of Human Resources began with updates:

* Go to: HR.Pitt.EDU- Info and updates

**Care.com**

* <https://www.hr.pitt.edu/current-employees/work-life-balance/caring-family/carecom>
* Unlimited Access to Care.com network
* Premium Membership now available to Pitt
* Back up care for Children care and adults
* PDF available to summarize
* Big Brother and Big Sister
* 3–5-year-olds
* 2-300 week for Childcare

**Supervisor Essentials**

* Over 250 participants to run through the fall session. l
* You can still register for Spring and Summer
* Dianne Chabal, of OD coordinates all record keeping on this project.
* If they have completed the pilot program, this program will not need to be retaken.

**Flu Shot Clinic**

* Sept 21 6:30 AM -1:30 at the Pete
* All dependents are eligible - covered under Pitt plans

**Flexible Work Arrangements:**

Yvonne Powers spoke about the Flexible work arrangements

* HR is encouraging supervisors to use these when appropriate.
* Setting a timeframe to get them all in and then will share with shared with shared governance.
* 1,351 completed and in spreadsheet
* 1,518 pending all signatures not in.
* 331 completed and not in spreadsheet
* If not in place, this indicates you are coming to the university on campus every day.
* Forms are available at:

<https://pitt.sharepoint.com/sites/human-resources/flexiblework/SitePages/Flexible%20Work%20Arrangements.aspx>

•        <https://www.policy.pitt.edu/er-20-flexible-work-arrangements>

•        <https://www.hr.pitt.edu/news/interim-flexible-work-arrangement-ifwa-policy>

**Twice Provisional Period**-

* Waver exceptions:
* Eliminated position-can apply to another position
* Accommodations needed
* Formal Complaint and investigation and recommendation that person needs to be made.
* Changes are now part of Employee handbook and Employment application.
* It's now an elimination factor on the hiring process.
* There will be a work group in November to review this policy again.

No Old Business

No new business

*Angie Coldren*, Staff Council President:

* Thank you to elections committee for Officers, Chair and Vice Chair.
* Thank you to Amy Kleebank for reading the Senate Report on behalf of the Officers.
* Congrats to our Staff Council members who received Chancellor Awards:
* Tiwanda Taylor and Andy Stephany!!
* Congrats to our Executive VP Kenny Dory for becoming a new dad!
* Thanks for continuing to share vaccination status
* Angie has been asked to be part of a Resiliency Steering Committee lead by Tom Hitter who oversees policy on Pitt’s campus. The committee will have reps from faculty, staff, and students.
* Pitt Day of Giving- 2-22-22!!
* Pitt Day of Caring- More info to come.
* Panther Express customer service will be back to answering calls in the beginning of October.
* Officers were invited to meet with the finalist for HR Vice Chancellor. More info to come!

*Yvonne Brewster*, Vice President of Finance- Not in attendance

*Amy Kleebank*, Vice President of Public Relations and Marketing

* Lola will send out a Day of Giving Qualtrics
* Working on Newsletter to get out by Friday
* Go to coronavirus.pitt.edu to ask questions

*Adam Clevenger*, Vice Chair, External Relations-

* Tailgate for a football game
* Pitt of Giving

*Lindsay Rodzwicz*, Chair, Staff Relations:

* Jonah and Doris for volunteering to be our SC Employee Relations Liaisons.

*Sam Young*, Chair, Staff Life:

* Working on new initiatives

*Jessica Townsend*, Chair, Operations:

* Forming a subcommittee to explore options for elections for next time, but if anyone has comments that I don't already know about, send me an email! jtownsend@pitt.edu

*Kelly Tatone*, Chair, ED&I:

* Info on agenda
* Job creep info will follow up
* Juneteenth for follow up
* Goals listen on agenda

*Chad Jurica, and Suzanne Lynch*, Co- Vice Chairs, Kennywood- will be checking with VP of Finance about options.