Staff Council welcomed two speakers today:

Mark Burdsall, Deputy Vice Chancellor of Human Resources

- Open Enrollment begins April 28- May 26
- Staff Recognition will be a prerecorded event with help from communications and special events. It will happen during staff appreciation week, sometime early June.
- Anniversary Award-will be sent to honorees homes
- Staff Appraisals- This year’s focus has been a design of a university wide form. There will be less standards but condensed. There will be five standards instead of the current nine. For leaders there will be six performance standards. A new standard will be related to diversity, equity and inclusion. July of 2022 will kick off the new form. There will be education on how to review the diversity, equity and inclusion section. Please let Mark know if you have feedback on how the process is unfolding.

Dave DeJong, Senior Vice Chancellor of Business and Operations

- Planning to transition to return to work, when we return to the new normal has begun.
- Maintaining work from home in most cases is helpful for resiliency.
- We will be relying on Supervisors to decide how best to meet our business critical needs and what optimal work arrangements are needed.
- They are currently working to revise their current procedure on telecommuting.
- Units are asking the planning committee what it would look like to have plug in stations on campus.
- When we hit the level of supply and demand that there is more vaccine than people need, will be a good gage of when we will resume the new normal on campus. He is approximating July before the students return.
- Two new training modules will be available for in person posture. All staff will be asked to complete. There will also be two town halls, one for staff and one for senior leadership.
- Parking- people will still be able to use their lease, but for more flexibility you can use the parking app to park in different lots.
- Childcare- They are working to expand choices. They are partnering with UPMC to set up park and ride arrangements.
- If there is communication that is out of step in departments with what HR is putting out, please let HR know. Please contact HR shared services.

New Business:

- April O’Neil announced that a LGBTQIA petition has been put out. They are welcoming any and all feedback.
• Kelly Gilliam noted that next Friday is the last day to give for the United Way Campaign. They are over $680,000 in a pandemic.

• Andy Stephany, President of Staff Council, he wished everyone celebrating Happy Administrative Professional Day. He is also serving on the committee for the next Senior Vice Chancellor of Human Resources with Dave DeJong. He is also on the shaping the workplace initiative committee. UPBC is continuing to meet and working on recommendations to give to the Chancellor for next years budget, nothing has been settled on yet, particularly staff and faculty salary. Staff Council does have two votes on that committee. Please consider accepting nominations for officer positions. Kudos to the newsletter team. We received a great amount of feedback on it.

• Tammeka Banks, Vice President of Finance, we received the $750 for PDOG money. They are evaluating which fund that is going into.

• Amy Kleebank, Vice President of Public Relations, please send any information that needs to go out on social media.

• Elections - Jocelyn Runyon, noted that they are still waiting for people to respond to their nominations. Personal statements are due April 30. Next month there will be a Q&A session for the President election at the general meeting.

• Spring Assembly is being planned for June.

Meeting Adjourned