Sam Ford, from the Office of Sustainability presented on Pitt Green Suites and Employee Empowerment.

- Pitt definition of sustainability is to balance environment and economics, so that future generations can thrive.
- Goals of the suite programs is to educate the Pitt community, celebrate efforts being made on campus and share and implement connect policies and practices on campus.
- You can do office, lab and home evaluations on their website.
- There will be a Sustainability Professional Certificate available this Fall.
- https://www.sustainable.pitt.edu/what-you-can-do/pitt-green-office/
- Green Lunch and Learn Registration- https://www.sustainable.pitt.edu/green-home-office-lunch-learn-series/

Mark Burdsall, Acting Senior Vice Chancellor of Human Resources,

- Dave DeYoung is now the Senior Vice Chancellor of Business and Operations, a new search for a Vice Chancellor of HR is beginning.
- Michelle Fullum will be the new acting Assistant Vice Chancellor of HR Operations.
- Vacation accrual cap will be continued until June 2021.
- Wednesday, March 24 is Pitt Self Care Day.

Staff Council members voted on bylaw updates through a Zoom Poll. All were passed by majority vote. Andy Stephany motioned to pass the votes and April O’Neil Seconded. Below were the bylaw changes:

**ARTICLE VII OFFICERS**

**Section 4** The President shall:

A. Serve as liaison to the Staff Relations Committee.
   Serve as liaison to a UPSC committee;

**Section 5** The Executive Vice President shall:

A. Serve as co-liaison to the Operations Committee.
   Serve as liaison to a UPSC committee;

**Section 6** The Vice President for Public Relations shall:

A. Serve as liaison to the External Relations committee;
Section 7  The Vice President of Finance shall:

A. Maintain the UPSC budget, UPSC accounts, and Endowed Book Fund Account;
B. Maintain the UPSC budget and UPSC accounts;
C. Serve as liaison to the Staff Life committee;
   Serve as liaison to a UPSC committee;

Section 8  The Parliamentarian shall:

A. Serve as a co-liaison to the Operations Committee;
   Serve as liaison to a UPSC committee;

ARTICLE VIII
COMMITTEE STRUCTURE

Section 1  The Committees of UPSC are: Executive, Steering, Operations, External Relations, Staff Relations; Staff Life; and Equity, Diversity, and Inclusion.

ARTICLE X
COMMITTEE CHARGES

Section 7  The Equity, Diversity, and Inclusion committee shall have the following duties:

A. Promote equity, diversity and inclusion:
   1. in UPSC membership;
   2. in university staff across campus;
   3. education for staff;
B. Partner with existing campus groups to amplify and educate with a focus on staff;
C. Provide speakers and education for UPSC and staff at the university.

- Andy Stephany, President of Staff Council, recognized Chad Jurica, Staff Council member who received the COEC IMPACT Award from his alma mater, IUP. It recognizes COEC alumni for their outstanding achievement in their profession, their engagement with IUP, and/or their leadership in their discipline or community.

- Pam Rikstad, noted that there was an issue in Pittworx that she brought to their attention with viewing employee timecards. She suggested going to “my team” to view all timecards.

- Andy also recognized Kelly Tatone and the Equity, Diversity and Inclusion Team. They are now a committee in Staff Council. He also congratulated Kathy Humphrey on her new role at Carlow University.
• He has also taken a position on the search committee for the new Senior Vice Chancellor of Human Resources.

• Medical Advisory board has met and recommendation for new senior leadership has been made, but it is still confidential. Open Enrollment Starts April 28, 2021.

• Pitt Day of Harrisburg is next Tuesday, March 23. [https://www.cgr.pitt.edu/pitt-day-harrisburg-2021](https://www.cgr.pitt.edu/pitt-day-harrisburg-2021)

• Pitt Day of Giving – Staff Council came in 8th in unique donors -we earned an extra $750 bonus. Thank you to our President who took a pie in the face!

• Tammeka Banks, Vice President of Finance said she was closing out old 04 accounts.

• Book Fund Winners:
  Jody Federer, Chair of the committee, announced that David Puccio and Olivia Shea have won the award. More information will be out about them in the April Newsletter

• Please send nominations for officers to Kristen Zeigler or Jocelyn Runyon.